



Integrated Quality Environment, Safety and Ethics Policy

CNCP operates in the complex sector of Facility Management by offering all the services necessary for the correct execution of the individual services entrusted, ensuring effective management and implementation of activities that are not part of the core business of the reference organization.

The Consortium emerged and stood out for its great organizational flexibility that allows it to provide a service that meets the needs of any customer and has been a determining factor in achieving a leadership position in the provision of multi-services in the field of the railway sector characterized by a complex and high quality content.

The feedback we have obtained, both in the public and private sectors, confirms the validity of our business vision.

The further we go, the more we realize that the true value of the Company is the people who work there, at all levels of both the Consortium and the Consortium members.

For this reason, one of the priorities of CNCP is the care of its employees by paying them attention to work needs, to the stimuli for professional growth also through training activities as well as attention to health and safety at work.

CNCP affirms the importance of developing a socially responsible work environment and promoting the professional growth of all employees, in compliance with national laws and international standards and human rights.

It is CNCP's will that the principles of Social Responsibility are followed by all suppliers involved in the supply chain of the service object of its activity, in compliance with SA 8000: 2014 and all its standards, with the SAI Guidance Document, defining and implementing a social responsibility policy that takes into account the needs of customers, its workers, and all stakeholders.

We have decided to adopt a Management System for Quality, Safety and Ethics in compliance with the UNI EN ISO 9001: 2015, UNI EN ISO 14001: 2015, UNI EN ISO 45001: 2018 and SA 8000: 2014 standards.

because we believe that they are valid tools to ensure the achievement of our objectives in terms of quality, safety and ethics.

Our commitment is particularly oriented to:

Providing high quality services with flexible solutions to meet the needs of all our customers: we believe that the distinctive feature of CNCP is the attention we dedicate to our customers, collecting their needs and trying to find creative, innovative and effective solutions, always ensuring a high quality level.

Disseminate within the company the principle according to which the entire organization is involved in the management of health, safety and work ethics: the effectiveness of a management system depends on the degree of involvement of the staff, which is why we dedicate ourselves with particular commitment raising the awareness of all those who work for CNCP, because reducing the risk conditions in which they find themselves operating depends on everyone's commitment.

Involve consortium members, suppliers and subcontractors in the commitment to safety and ethics: CNCP chooses, where possible, its partners who demonstrate the same sensitivity towards the protection of the safety and health of workers and requires any subcontractors to respect the principles inspiring this policy and its procedural provisions.

Constant compliance with all applicable regulatory requirements: CNCP undertakes to comply with and maintain compliance with applicable laws and regulations, conventions, ILO and UN recommendations.

Commitment to the prevention of accidents and illnesses and to continuous improvement: CNCP has started a path for which it undertakes to continuously improve the performance of its quality / safety management system, through training, making adequate resources and tools available and carrying out the necessary checks.

Transparent relationship with the authorities and the community: CNCP undertakes to maintain a transparent relationship with the supervisory authorities and open to the needs of the community in which it operates.

The company undertakes to consider the results of the occupational safety and health management system as an integral part of company management and to involve and consult workers, also through their representatives, in the moments of risk assessment, definition of objectives and programs. for safety, identification of needs and planning of safety training.

Relationship with personnel: CNCP rejects practices that violate human rights and those of the worker in particular (disciplinary procedures that include corporal punishment and / or mental or physical coercion, child labor, discrimination in the workplace by gender, sexual orientation, religion , race, age, nationality, political affiliation, forced / compulsory labor); practices aimed at illicit intermediation and exploitation of labor to reject the use of child labor and other forms of trafficking in human beings; recognizes the rights of staff and the freedom of association and the right to collective bargaining;

Making the Policy available to all interested parties: CNCP undertakes to make the inspiring principles of its business available to anyone who may be interested, both by responding to requests to that effect and by posting it on the site.

Globally improve working conditions: CNCP is committed to providing a business model based on national and international regulations on human rights, which protects and enhances all the staff who contribute to carrying out the activity in the company, recognizing the well-being of its employees as primary .

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