



HUMAN RESOURCE MANAGEMENT - DIVERSITY AND INCLUSION CERTIFICATE

International Testing and Certification LLC

This certificate is granted to the organization

CONSORZIO NAZIONALE COOPERATIVE PLURISERVIZI ATTIVITA 360 SOCIETA' COOPERATIVA

Via Salaria, 89 - 00198 - Roma - (RM) - Italia

by review of SA1-1139 numbered report for the scope

Acquisition, design, planning and control of the listed services and related provision
also through its assignees (consortium members, principal members and subcontractors): civil and industrial cleaning,
cleaning of means of transport, mechanized cleaning of external areas (squares), snow
removal; cleaning of railway systems and minor maintenance; cleaning and maintenance of rolling stock and railways;
cleaning, maintenance and care of green areas; sanitation, sanitation, rodent control, disinfection, disinfestation and de-
blattisation civil and industrial; environmental management

(Acquisizione, progettazione, pianificazione e controllo dei servizi elencati e relativa erogazione anche tramite le proprie affidatarie (consorziate, socie mandanti e subappaltatrici): pulizie civili e industriali, pulizia mezzi di trasporto, pulizia meccanizzata aree esterne (piazzali), sgombroneve; pulizia impianti ferroviari e piccola manutenzione; pulizia e manutenzione del materiale rotabile e ferroviario; pulizie, manutenzione e cura delle aree a verde; sanificazione, igienizzazione, derattizzazione, disinfezione, disinfestazione e deblattizzazione civile e industriale; gestione ambientale).

to certify that the company complies with the measures set out in the Protocol for Human Resource Management - Diversity and inclusion in the workplace.

ISO 30415:2021

Certificate N° : PDR 0922 001139

Original Certificate Date : 26.09.2022

Issue / Revised Date : 26.09.2023

Expiry Date : 26.09.2024

Recertification Audit Due 26.09.2025



Alberto Ferrero
ITC Manager Director

The authenticity of this certificate can be confirmed online to www.itc-usa.net or QR-Code

INTERNATIONAL TESTING AND CERTIFICATION LLC

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